

PROXY RESULT

	Resolution									
	1 To receive the Directors' report & accounts	2 To declare a final dividend	3 To appoint A Palmer-Baunack as a director	4 To appoint J L Davies as a director	5 To appoint P J Moorhouse as a director	6 To re-appoint KPMG as auditors and authorise directors to determine their remuneration	7 To approve the Remuneration report	8 To authorise directors to exercise powers to allot relevant securities	9 To empower directors to disapply pre-emption rights	10 To empower the directors to make market purchases of own shares
TOTAL NUMBER OF SHARES FOR WHICH VALID PROXIES HAVE BEEN MADE	8,072,195	8,070,972	7,983,872	7,980,372	8,072,195	6,588,917	7,981,195	8,054,595	8,067,595	8,069,675
VOTES FOR THE RESOLUTION	8,070,963	8,070,963	7,975,329	7,977,047	8,068,870	6,554,720	7,939,204	8,004,359	8,017,803	8,024,366
VOTES AGAINST THE RESOLUTION	1,232	9	8,543	3,325	3,325	34,197	41,991	50,236	49,792	45,309
VOTES WITHHELD	0	1,223	88,323	91,823	0	1,483,278	91,000	17,600	4,600	2,520

